



Lycée Français International Denis Diderot Année scolaire 2021-2022

Compte Rendu **CONSEIL D'ADMINISTRATION – Minute Board of Directors' meeting** **SPECIAL BUDGET 2022**

JEUDI 23 NOVEMBRE 2021 / THURSDAY 23 NOVEMBER 2021

Compte rendu rédigé le 29 novembre 2021 / Minutes written on November 29th, 2021

NAME PARTICIPANTS	FONCTION	Prés.	Exc.	Abs
Aline KUSTER-MENAGER	Ambassadrice de France		X	
Cyril GERARDON	Conseiller de coopération et d'action culturelle (COCAC)	X		
Bérénice PIERRONET	Conseillère des Français de l'Étranger		X	
Bruno MARIS	Proviseur	X		
Frédéric ROURE	Directeur administratif et financier	X _{zoom}		
Claire KARADI	Directrice du primaire	X		
Christelle ADJAGBA	Représentante du personnel administratif	X		
Bity DIENE	Présidente CG	X		
Armando M. SIROLLA	Trésorier CG	X		
Omar ZARAI	Vice-Trésorier CG	X		
Judy KAGURE	Secrétaire CG		X	
Emilie GASC	Membre du CG en charge de la Cantine et de l'hygiène	X		
Mildred N PITA	Vice-Présidente			X
Philippe TISSIER	Membre du CG en charge de la Commission Maintenance / Sécurité		X	
Carlos SHYIRAMBERE	2eme vice-trésorier CG			X
Marie-Noëlle SENYANA-M	Chargée de mission auprès de l'APE	X		
Invité / Autres participants : Hellen LELEI Resp. Pôl Santé pour pt 4 Agenda	Diffusion : tous les membres de l'association des parents d'élève via le site internet			

Next CA: January 27th, 2022

Annexes : Note Protocole Sanitaire

VOTES

1. Management Committee validates Scenario 3 of Budget 2022 to be voted in AG, by 6 votes in favor
2. Management Committee validates proposed changes in sanitary protocol to be submitted to Hygien/Security school commission and to Conseil d'établissement, by 6 votes in favor
3. Management Committee validates the decision to proceed with negotiations with the case of a former employee in order to avoid the court, by 6 votes in favor

AGENDA

Introduction of participants (quorum CG)

Approbation of the Minutes of last Board of Directors' Meeting of November 10th, 2021

1. Message from French Embassy

2. Updates on pedagogical aspects
3. Budget 2022
4. Hygiene-Canteen Commission recommendation on sanitary protocol
5. Human Ressources: 1 case to court
6. Questions / Answers
7. Votes
8. 2nd Ordinary General Assembly in December: dates sent to parents for vote

NEXT BOARD OF DIRECTORS' MEETING: JANUARY 27, 2022

INTRODUCTION

Quorum is reached – 4/8 MC members present, 2 excused having given proxies (Philippe gave proxy to Omar and Judy to Armando), 2 absents for reason of travelling

Approbation of CA's minutes of Nov 10th, with modifications made by the COCAC in his introductory speech by 6 votes in favor

1. Embassy's Words

- Mr Cyril GERARDON gives a summary of the AEFÉ meeting in Johannesburg where the new school direction had the opportunity to meet with AEFÉ Director General and Regional Director.
- The COCAC will also facilitate the contacts with the Alliance Française Board's President, Mr Sam, to organize a meeting with the school's new board. Discussion will focus around partnership and support to LFIDD to reimburse KRA debts.
- The COCAC approached KAIS Secretary Mrs Jane Mwangi to have a meeting with new school's direction and board
- Embassy invited Proviseur and Board's president to an informal meeting on December 9th to meet French enterprises for fundraising
- Declaration from MoH on Nov 21st related to vaccination and sanitary pass: Cyril will consult medical advisers on it.

2. Pedagogical aspects

AEFE meeting in JHBURGH:

- **Principal** met AEFÉ General Director Olivier Brochet and regional director Guillaume Kario. Discussion focused on his entry in service and on financial situation. AEFÉ agrees to stagger the debt repayment on the basis of a 3-5 years projection plan
- **Pedagogical aspects:** Focus on the new continuous control project for Terminal cycle and new International Bac (Bac Français International) to diversify language path
- **Director:** Discussions on opening of the International section in Primary –proposition will be ready for discussion September 2022 for an opening in school year 2023-2024 / Director is part of a working group on how to improve communication on the French Kindergarten pedagogy

3. Budget 2022

DAF presents different scenariis including some with loan from Alliance Française:

The priority is to repay all principal of KRA debts by December 31st, to avoid penalties and interests (around 500,000 Euros) and to reach to budgetary balance.

Even if interest rate from AF goes up to 12% for 2-3 years, LFIDD should accept.

- Question of legality of thus type of loan will be asked to both lawyers (LFIDD and AF)
- Efforts to be asked to both: staff and parents
- Staff will not get 5% annual increase but rank's advancement will continue

- Explain to parents during General Assembly that 5% increase is just to follow Kenyan inflation's rate, does not constitute a real effort to increase school revenues
- Without these two debts (AEFE and KRA) the school would generate surpluses with 600 students but school needs to overcome these next 2-3 years
- The opening of a new French school should be taken into consideration but without exaggerating impact on LFIDD. This school has a smaller plot than LFIDD, is not yet homologated and does not target the same customer's segment than LFIDD
- However, we need to be realistic in terms of number of new students per year. Currently we will have 620 students in January.
- To give a clear communication to parents during GA and remind them that in order to fill the gap of 30% PAYEE to be deducted from local staff salaries, salaries were increased by 25% as a temporary measure for 8 months in 2020 but finally, salaries did not change after 8 months.
- Explain to parents that efforts are asked to staff, to parents and also pedagogical projects not realized and maintenance works frozen
- Proposition to ask NCBA conditions of loans, like treasury bill and other obligations rates (7 or 10% interests)
- CA agrees on Scenario 3 to be proposed to parents and wait for AF decision on loan to define the 2022 budget and vote it during an extraordinary Assembly to be held in January.

4. Sanitary Protocol precisions: cf. decision support note presented by Hellen, responsible of health department

Principal explains that there is another Hygien/Safetyty commission for teachers so changes in sanitary protocols need to be recommended by both commissions and validated in Conseil d'Etablissement

Note approved by CA but many other points will be added (e.g nap in kindergarten...)

5. Human Resources: individual case to the court

School direction and board direction had a meeting with Oraro lawyers on November 9th.

The lawyers pointed out that one of the individual case suing school on court could be detrimental to the school if going to the court, cause the judges have a tendency to be on the side of the plaintiff and the winner wins all.

Based on this, the board and school direction decided to entry into negotiation with the plaintiff.

CA validated this decision.

6. Questions/Answers

7. VOTES: see p 1-2 of these minutes

Meeting ended at : 13.00 pm

ANNEX

SLIDES ON BUDGET

SCENARII DU BUDGET PREVISIONNEL DU LFIDD POUR 2022 (En Ksh)							
Scenarii	School fees	Niveau effectifs	Recettes	Dettes KRA	Dettes AEFEE	Dépenses	Résultat
Scenario 1	10 %	600	788 140 976	Pas de prêt	Pas echelonnement	917 435 847	-129 294 871
Scenario 2	5 %	600	772 761 627	Pas de prêt	Echelonnement	859 435 847	-86 674 220
Scenario 2'	10 %	600	788 140 976	Pas de prêt	Echelonnement	859 435 847	-71 294 871
Scenario 3	5 %	600	772 761 627	Prêt AF	Echelonnement	783 878 616	-11 116 989
Scenario 3'	10 %	600	788 140 976	Prêt AF	Echelonnement	783 878 616	4 262 360

SCENARII DU BUDGET PREVISIONNEL DU LFIDD POUR 2022 (En USD)							
Scenarii	School fees	Niveau effectifs	Recettes	Dettes KRA	Dettes AEFEE	Dépenses	Résultat
Scenario 1	10 %	600	7 035 091	Pas de prêt	Pas echelonnement	8 189 201	-1 154 110
Scenario 2	5 %	600	6 897 812	Pas de prêt	Echelonnement	7 671 482	-773 670
Scenario 2'	10 %	600	7 035 091	Pas de prêt	Echelonnement	7 671 482	-636 391
Scenario 3	5 %	600	6 897 812	Prêt AF	Echelonnement	6 997 044	-99 232
Scenario 3'	10 %	600	7 035 091	Prêt AF	Echelonnement	6 997 044	38 047

